

Gender pay gap report 2017/18

Difference in hourly rate

Our mean gender pay gap is 6%
Our median gender pay gap is 4.3%

Proportion of women in each pay quartile

Top quartile (highest paid)
26.2% of the top quartile are women

Upper middle quartile
18.1% of the upper middle quartile are women

Lower middle quartile
24.2% of the lower middle quartile are women

Lower quartile (lowest paid)
29.3% of the lower quartile are women

Who received bonus pay

86.9% of women
88% of men

Difference in bonus pay

Our mean bonus pay gap is 32.2%
Our median bonus pay is 28.6%

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